



SHAPIRO & STERNLIEB, LLC
A t t o r n e y s a t L a w

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try

adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Shapiro & Sternlieb, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Shapiro & Sternlieb, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Shapiro & Sternlieb, LLC has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Gary Shapiro at (732) 617-8050.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo.

Chinese

该律师事务所遵守适用的联邦民权法律，不基于种族，肤色，国籍，年龄，残疾或性别进行歧视。该律师事务所不会因种族，肤色，国籍，年龄，残疾或性别而将人们排斥在外或予以区别对待。

Korean

이 법률 사무소는 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다.

Portuguese

Este escritório de advocacia está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, origem nacional, idade, deficiência ou sexo. Este escritório de advocacia não exclui ou trata as pessoas de maneira diferente por causa de raça, cor, origem nacional, idade, deficiência ou sexo.

Gujarati

આ કાયદો પે firmી લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગના આધારે ભેદભાવ રાખતી નથી. આ કાયદો પે firmી લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગને લીધે લોકોને જુદી જુદી રીતે બાકાત રાખતી નથી અથવા સારવાર કરશે નહીં.

Polish

Ta kancelaria jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Ta kancelaria nie wyklucza ani nie traktuje ludzi w różny sposób ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć.

Italian

Questo studio legale è conforme alle leggi federali applicabili sui diritti civili e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questo studio legale non esclude o tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso.

Arabic

تمتثل شركة المحاماة هذه لقوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. لا تستبعد شركة المحاماة هذه الأشخاص أو تعاملهم بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس.

Filipino

Ang batas ng batas na ito ay sumusunod sa naaangkop na mga batas ng karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang batas ng batas na ito ay hindi ibukod o tinatrato ang mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian.

Russian

Эта юридическая фирма соблюдает применимые федеральные законы о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

Haitian Creole

Kabinè avoka sa a konfòm ak lwa federal dwa sivil aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Kabinè avoka sa a pa eskli oswa trete moun yon fason diferan poutèt ras yo, koulè yo, orijin nasyonal yo, laj yo, andikap yo, oswa sèks yo.

Hindi

यह कानून फर्म लागू संघीय नागरिक अधिकारों के कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के आधार पर भेदभाव नहीं करता है। यह कानून फर्म अपनी नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के कारण लोगों को अलग-अलग तरीके से बाहर नहीं करता है या उनका इलाज नहीं करता है।

Vietnamese

Công ty luật này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ.

French

Ce cabinet d'avocats se conforme aux lois fédérales sur les droits civils applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe.

Urdu

یہ قانونی فرم قابل اطلاق وفاقی شہری حقوق کے قوانین کی تعمیل کرتی ہے اور نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنس کی بنیاد پر امتیازی سلوک نہی کرتی ہے۔ یہ قانون فرم لوگوں کی نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنسی تعلقات کی وجہ سے لوگوں سے الگ الگ سلوک نہی کرتا ہے۔